PRESS RELEASE

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ALTEN SWEDEN WILL BY 2030 AT THE LATEST BE CERTIFIED CARBON NEUTRAL

ALTEN Sweden will by 2030 at the latest be certified carbon neutral. This is one of six goals in ALTENs latest climate and sustainability investment aligned with <u>Agenda 30 and the 17 global goals</u> for sustainable development.

ALTEN Sweden's ambition is to have achieved carbon neutrality by 2030 at the latest. This means that we will look over our operations all over Sweden with the purpose to reduce emissions which have a negative impact of the climate. Within the parts of the organization where it is not possible to become completely climate neutral, ALTEN will compensate with efforts that remove carbon dioxide in the atmosphere in other ways.

To reach carbon neutrality is just one out of six goals in this investment. In addition, ALTEN will offer free seminars within climate and sustainability to students and companies around Sweden with the purpose of inform and influence the behavior and way of living among individuals in our society.

The effects of global warming are manifold and complex. I am proud over that we have taken a major step towards not being a part of the negative climate trend. As a big company in the business sector, we have big opportunities to be an important part of impacting individuals in our society in a positive way by influence their behavior and way of living. Our focus going forward will be to make a sharp review of the entire business, which will involve changes in, for example, travel and work environment, says Anders Persson CEO of ALTEN Sweden.

About ALTEN Sweden AB:

ALTEN has been established in Sweden since November of 2008 and is today one of the largest consultancy companies in Europe within technology and IT. ALTEN is present in over 25 countries, with its headquarters in Paris, and has over 32 500 employees where 88 % are engineers. In Sweden, ALTEN has 1500 employees and offices in 11 different locations. In Sweden, most of ALTEN's customers are within the automobile-, telecom-, defense-, energy- and life science industries where ALTEN is active throughout the development chain.

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